



Congratulations TO OUR TEA “A” RATED SCHOOLS



Austin Elementary
Principal: Lourdes Lopez
6 Distinctions



Freddy Gonzalez Elementary
Principal: Naida Torres
5 Distinctions



Treviño Elementary
Principal: Brenda Alonzo
5 Distinctions



Canterbury Elementary
Principal: Denise De Leon
5 Distinctions



Gorena Elementary
Principal: Oneida Colunga-Gaitán
6 Distinctions



Memorial Middle School
Principal: Catherine Cobos
7 Distinctions



Crawford Elementary
Principal: Catherine Salazar
5 Distinctions



Jefferson Elementary
Principal: Ana Salinas
6 Distinctions



Edinburg Collegiate High School
Principal: Marisol Abrego
7 Distinctions



De Escandón Elementary
Principal Zulema Garcia
6 Distinctions



L.B. Johnson Elementary
Principal: Dr. Enrique De La Cruz
6 Distinctions



Robert Vela High School
Principal: Michele Peña
6 Distinctions



Flores/Zapata Elementary
Principal: Dr. Hugo Leal
6 Distinctions



Ramirez Elementary
Principal: Priscilla Trigo
4 Distinctions

EDINBURG CISD BOARD OF TRUSTEES APPROVED COMPENSATION PLAN FOR THE 2025-2026 SCHOOL YEAR



TEACHERS STARTING SALARY

\$57,300

HOURLY STAFF

(FROM PAY GRADE MIDPOINT)

6% INCREASE

TEACHERS*, NURSES & LIBRARIANS PAY INCREASE

<u>YEARS OF EXPERIENCE</u>	<u>INCREASE</u>
1-2	\$1,200
3-4	\$2,500
5-20	\$5,000
21-35	\$7,000
36+	\$5,000

*In compliance with House Bill 2

PRINCIPALS, ASST. PRINCIPALS, DEANS & CURRICULUM ASSISTANTS

(FROM PAY GRADE MIDPOINT)

<u>YEARS OF EXPERIENCE</u>	<u>INCREASE</u>
<u>(IN THESE ROLES)</u>	
0-7	2.5%
8-15	3.0%
16-25	3.5%
26+	4.0%

NON-TEACHING PROFESSIONALS

(FROM PAY GRADE MIDPOINT)

2.25% INCREASE

MINIMUM STARTING PAY FOR ALL FULL TIME STAFF SINCE 2022

\$15/HR

MID-YEAR STIPEND FOR ALL FULL-TIME EMPLOYEES

\$500